

# ATL Global Venture – Supplier Code of Conduct

## 1. Commitment to Ethical Business Practices

ATL Global Venture upholds the highest standards of integrity, professionalism, and transparency in its global sourcing operations. Our suppliers are expected to:

- Conduct all business activities **ethically and lawfully**, adhering to local and international trade regulations.
- **Prohibit corruption, bribery, and fraudulent practices** in all transactions.
- Ensure **fair competition** and refrain from engaging in anti-competitive behavior.
- Maintain **accurate financial records** and provide full disclosure in compliance with legal and regulatory requirements.

## 2. Labor Rights & Workforce Protection

We value and respect human rights, ensuring fair treatment of all employees in our supply chain. Suppliers must:

- **Comply with local labor laws** and international standards, including ILO conventions.
- **Prohibit forced labor, child labor, and workplace discrimination** of any kind.
- Provide **fair wages, benefits, and reasonable working hours**, as defined by legal requirements.
- Offer a **safe, hygienic, and respectful work environment**, free from harassment or abuse.
- Allow **freedom of association** and collective bargaining for workers.

## 3. Environmental Responsibility

ATL Global Venture is committed to sustainable sourcing and environmental protection. Our suppliers are required to:

- Follow **responsible waste management practices**, including proper disposal of chemicals and hazardous materials.
- Reduce **water consumption, energy usage, and carbon footprint** in operations.
- Source **sustainable raw materials** whenever possible, ensuring compliance with environmental laws.
- Implement **eco-friendly production methods**, reducing emissions and pollution.

## 4. Product Quality & Safety Standards

Suppliers must uphold the highest quality standards and ensure product safety at all times by:

- Meeting or exceeding **industry benchmarks and international safety regulations**.
- Conducting **rigorous quality control inspections** throughout the manufacturing process.
- Adhering to standards related to **fabric durability, chemical compliance, and textile performance**.
- Guaranteeing that materials **do not contain banned substances or hazardous chemicals**.

## 5. Supply Chain Transparency & Compliance

To ensure ethical sourcing and responsible trade practices, suppliers are expected to:

- Provide **full traceability of raw materials** and production sources.
- Participate in **regular audits and compliance assessments** conducted by ATL Global Venture or external regulatory bodies.
- Address and rectify any **violations or non-compliance issues** promptly.
- Maintain proper documentation for inspections and ensure **open communication** on all trade matters.

## 6. Social & Community Responsibility

ATL Global Venture encourages suppliers to contribute positively to their communities by:

- Supporting **local employment opportunities** and responsible hiring practices.
- Investing in **employee training programs** to enhance skills and career growth.
- Engaging in **community development projects** to promote sustainability.

## 7. Consequences of Non-Compliance

Failure to comply with ATL Global Venture's Supplier Code of Conduct may result in:

- Warnings and corrective action requests.
- Suspension of business contracts or partnerships.
- Termination of agreements if violations are severe or recurrent.

ATL Global Venture remains committed to working with suppliers who **share our values of ethical business, sustainability, and responsible trade practices**. Together, we aim to build a supply chain that **delivers excellence while respecting people, the planet, and industry standards**.